

**Department of Personnel Administration
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Workers' Compensation Costs – Fiscal Year 2010/2011	REFERENCE NUMBER: 2011-039
DATE ISSUED: 10/12/2011	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Personnel Transaction Specialists
Return to Work Coordinators
Workers' Compensation Claims Coordinators
Health and Safety Officers**

FROM: Department of Personnel Administration
Benefits Division

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Workers' Compensation payment data for Fiscal Year 2010/2011 by State department is now available on the Department of Personnel Administration's Web Site:

<http://www.dpa.ca.gov/benefits/workers-comp/main.htm>.

The State's Fiscal Year 2010/2011 total workers' compensation costs were \$551 million. This represents an increase of \$49 million from last year's costs. Total payroll increased \$530 million from Fiscal Year 2009/2010. The State's workers' compensation costs as a percentage of total payroll increased from 3.60 percent to 3.81 percent.

Specific cost differences:

CATEGORY	2010/2011	2009/2010	% difference
Industrial Disability Leave	\$80,084,502	\$66,952,556	19.6% increase
Temporary Disability Benefits	\$43,075,564	\$35,513,726	21.3% increase
Permanent Disability Benefits	\$105,023,371	\$93,563,904	12.2% increase
Supplemental Job Displacement Benefits	\$513,653	\$358,396	43.3% increase
Medical Benefits	\$228,079,398	\$219,574,219	3.9% increase
Master Agreement Service Fees	\$82,716,655	\$78,000,000	6.0% increase
Labor Code 4800/4800.5 Benefits	\$8,192,130	\$5,293,811	54.7% increase
Policy Premiums	\$4,286,885	\$3,256,479	31.6% increase
Total Paid Costs	\$551,930,560	\$502,691,690	9.8% increase
Total State Payroll*	\$14,480,761,635	\$13,950,747,639	3.8% increase

*for those departments listed on the cost report

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The total number of open claims in June 2011 was 44,701; an increase from the 41,850 open claims in June of 2010.

/s/Greg Beatty

Greg Beatty, Chief
Benefits Division